

# KPNW PPMP OBGYN Competency Assessment 2022



KAISER  
PERMANENTE

Employee Name (print): Katherine Gesteland MD

Signature of Employee: [Handwritten Signature]

Employee MUST also complete Knowledge Test: [www.medtraining.org](http://www.medtraining.org) → login=email@kp.org, password=changeme

**Instructions to Observer:**

1. Select previously analyzed specimens or samples with known results for the employee to demonstrate the procedure.
2. Directly observe the employee perform each step of the procedure.
3. Test the employee's problem-solving skills with a question or observe the employee resolving a problem.
4. If the procedure is followed correctly, mark as satisfactory.
  - a. If there are steps that are not followed, then mark unsatisfactory and perform necessary action during observation session to obtain a satisfactory rating. Describe actions taken in comments section.
5. Record your name and the date of observation below on the 'Direct Observation/Assessment' line.
6. Ask the employee to sign and date the form.
7. Make a photocopy of this form for the department record, send one copy via email to [terri.l.steinbauer@kp.org](mailto:terri.l.steinbauer@kp.org) or interoffice mail →

Attn: Terri Steinbauer  
AWL Regional Laboratory, Admin

Microscopy Procedure (cross out if NOT Performed):	FERNING	T&Y
<b>Assessment of Specimen Handling</b> -proper specimen collection -specimen and SLIDE are labeled appropriately -specimen properly prepared for testing (centrifuged/in saline etc.)	<input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory	<input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory
<b>Assessment of Test performance</b> -microscope properly adjusted and clean -known result obtained	<input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory	<input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory
<b>Assessment of Quality Control/Maintenance</b> -verify proper storage of reagents and supplies -reagents in date/labeled appropriately -microscope maintenance complete	<input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory	<input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory
<b>Assessment of Result entry into KPHC</b> -Correct patient selected -Result Section filled out completely	<input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory	<input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory
<b>Assessment of Problem Solving skills</b> -Troubleshooting issues with Microscope	<input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory	<input checked="" type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory

Direct Observation/Assessment by: Jason Hashima MD      Date: 9/4/24

Comments: Great job!      [Handwritten Signature]