### **Morphologic Observation Assessment**

#### **POLICY**

The laboratory will annually assess morphologic observations among personnel performing microscopy to ensure consistency. Acceptable methods include:

- Circulation of blood smears, body fluid smears, gram stain smears and preserved urine sediments with defined abnormalities.
- 2. Use of Multi-headed microscopy
- 3. Use of photomicrographs (e.g. former CAP surveys photomicrographs.)
- 4. Use of digital images including class samples provided in CD format.

Note: Irvine Medical Center has chosen methods #1, #3 or #4 to assess CLS consistency in evaluating morphology of blood, body fluid, sperm, gram stain, and urine microscopy.

#### Competency Assessment Procedure

All Clinical Laboratory Scientist (CLS) who perform microscopy must do competency assessment on the Medical Training Solution Program on the University of Washington web site.

- As part of annual competency testing, personnel will be assigned a competency test in medtraining.org. This competency test will include 5- 10 photomicrographs obtained from former CAP surveys and/or circulation of blood/body fluid/gram stain smear/digital images.
- 2. The passing score should be at least 80 %.
- 3. If the passing grade has not been achieved, the employee will be scheduled for training and will repeat the competency assessment.
- 4. The competency Assessment results will be tracked annually by the Supervisor to ensure that each CLS who performs microscopy has been assessed each year.
- 5. Record of completion will be stored on medtraining.org

Non-Controlled Documents CAP Checklist items: HEM.34400, HEM.35566, HEM.35851, MIC.11350, URN.30800

# **Morphologic Observation Assessment**

## **HISTORY PAGE**

Type of Change: New Major, Minor	Description of Change(s)	Name of Responsible Person/Date	Operations Director, Area Laboratory Review/Date	CLIA Laboratory Director Review/Date	Date Change Implemented
Minor	Moved to General Lab section. Consolidated P&Ps and added Non-controlled document information.	Ruby Co 10/5/18	Mary Lou Beaumont 10/26/18	Dr. Jana Pindur 10/26/18	10/26/18

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