Status Pending PolicyStat ID 16	040387			
	Origination Last Approved	9/8/2021 N/A	Document Contact	Kelly Sartor: Mgr, Division Laboratory
Beaumont	Effective	7/21/2024	Area	Laboratory-Blood Bank
	Last Revised Next Review	7/5/2024 2 years after approval	Applicability	All Beaumont Hospitals

ABO and Rh Typing

Document Type: Procedure

I. PURPOSE AND OBJECTIVE:

- A. The purpose of this document is to provide Blood Bank staff with policies and stepwise, manual testing instructions for determining the ABO and Rh of patients who are at least four months old by the tube method and the manual gel card method.
- B. Routine ABO/Rh testing of patients who are at least four months old is performed using the ORTHO VISION™ Analyzers as indicated in Transfusion Medicine policy, Routine Testing on the ORTHO VISION™ Analyzer.

II. SCOPE:

- A. This document applies to all patients who are at least four months old.
- B. For patients less than four months old, refer to Transfusion Medicine policy, Forward Typing Determination of Neonatal ABO and Rh.

III. DEFINITIONS / ACRONYMS:

- A. MTS: Micro Typing System
- B. BBIS: Blood Bank Computer Information System
- C. HIS: Hospital Information Services, the hospital-wide computer system
- D. **Patient test identification**: Sufficient correlating letters or numbers to associate patient sample, requisition, tubes for testing and recording device.
- E. Middleware: Device that allows two-way communication between the instrument and the BBIS.

The instrument can both download orders from the BBIS and upload results to the BBIS.

- F. **Bi-directional Interface**: Device that allow two communication between the BBIS and the LIS where orders/results are sent between the LIS and the BBIS.
- G. RBCs: Red Blood Cells
- H. **DB**: Beaumont Dearborn
- I. **FH**: Beaumont Farmington Hills
- J. **GP**: Beaumont Grosse Pointe
- K. RO: Beaumont Royal Oak
- L. TY: Beaumont Taylor
- M. TN: Beaumont Trenton
- N. TR: Beaumont Troy
- O. WA: Beaumont Wayne
- P. **NPR**: (No Previous Record), the term that describes when a patient does not have any previous history or record in the blood bank computer system.
- Q. **ABORHNCES** (ABO/Rh No Charge East South): the blood bank test that is ordered when a banded patient does not have a previous ABO/Rh test result in the Blood Bank computer.
- R. ABO/Rh Discrepancies: An ABO or Rh discrepancy occurs when:
 - 1. The ABO or Rh of the current sample is not in agreement with the ABO or Rh of a historical sample, or
 - 2. ABO or Rh graded reactions are not valid (see the Interpretation section), or
 - 3. Graded reactions do not yield a valid interpretation (see the Interpretation section).
- S. **Complete ABO/Rh Typing**: ABO/Rh typing that includes both a forward and a reverse typing. A neonatal typing is not a *complete* typing because a reverse typing is not performed; see Transfusion Medicine policy, Forward Typing Determination of Neonatal ABO and Rh.
- T. BSA: Bovine Serum Albumin

IV. PRINCIPLE:

- A. Landsteiner's Law applies to ABO testing. It states that if ABO antigens are present on the test red blood cells, then the test plasma should lack the corresponding antibodies. If ABO antigens are absent from the test red blood cells, then the corresponding antibodies are expected in the test plasma.
- B. Samples from adult patients with normal immune systems generally follow Landsteiner's Law. An ABO or Rh discrepancy occurs when the ABO or Rh of the current sample is not in agreement with the ABO or Rh of a historical sample, or when graded reactions are not valid, or when graded reactions do not yield a valid interpretation.
- C. ABO antibodies are not present at birth but continue to rise during early childhood and achieve adult levels by 5 to 10 years. Therefore, the ABO of neonatal patients is performed by forward typing only; refer Transfusion Medicine policy, Forward Typing Determination of Neonatal ABO

and Rh. ABO discrepancies related to low levels of ABO antibodies are sometimes encountered in young pediatric patients.

D. If an ABO or Rh discrepancy is encountered on any patient (including pediatric patients) refer to Transfusion Medicine policy, <u>Resolution of ABO and Rh Discrepancies</u>.

V. POLICIES:

As with all manual tests, batch testing must be limited to 6 tests per batch. If workload becomes excessive, supervisory staff must be notified immediately.

Reagents must be dispensed into the test tubes and gel cards immediately before testing as described in the *Procedure* section; they may not be pre-dispensed in anticipation of testing.

A. Historical Record Check

 Before testing, a technologist must perform a historical record check on each sample. After testing, a technologist must verify all test results before they are saved. Refer to Transfusion Medicine policy, <u>Historical Record Check</u> for additional information.

B. ABO and Rh Discrepancies

 If an ABO or Rh discrepancy exists, then before entering the interpretations in the Blood Bank computer system the technologist must refer to Transfusion Medicine policy, <u>Resolution of ABO and Rh Discrepancies</u> and attempt to resolve the discrepancy.

C. Requirement for Two Separate ABO/Rh Typings

- 1. All patients must have two complete, separate sets of ABO/Rh results in the Blood Bank computer system before crossmatching a non-Group O red blood cells (RBCs) to the patient. The source of these two separate typings may be:
 - a. Two manual typings of the current sample, performed by two different technologists, or
 - b. Repeat testing of the same sample on the ORTHO VISION ${}^{\rm T\!M}$, or
 - c. One manual typing and one ORTHO VISIONTM typing of the current sample, or
 - d. Testing of both the current sample and testing of a historical sample by any method, or
 - e. Testing of the current sample by any method and testing of a separate sample (ABOCN) by any method.

D. Royal Oak: Donor ABO Testing for Potential Organ Donors

1. For transplant purposes, a Donor ABO with A Subgroup test is ordered as part of the donor evaluation process by the transplant team for living donors. This is a test of record ordered by transplant, and tested by the Blood Bank. Any potential organ donor that types as group A or AB, will have an A₁ antigen typing performed on the

sample. The donor's recent transfusion history will be provided by the transplant team through an order comment in the HIS. Antigen typing cannot be performed if the patient has been transfused within the last 90 days. Refer to Transfusion Medicine policies, Antigen Typing

E. Weak D Testing

1. Weak D testing is not routinely performed unless it is needed to assess maternal RhIG candidacy or to investigate an Rh discrepancy. See Transfusion Medicine policy, <u>Resolution of ABO and Rh Discrepancies</u>.

VI. SPECIMEN COLLECTION AND HANDLING:

The preferred specimen is a 6 ml EDTA sample with affixed identifying label. See Transfusion Medicine policy, Identifying and Triaging Acceptable Samples for Testing for acceptable alternatives.

VII. REAGENTS:

A. Manual Gel Card Method

- 1. MTS™A/B/D Monoclonal and Reverse Grouping Cards
- 2. 0.8% AFFIRMAGEN[®] Reagent Red Blood Cells
- 3. MTS™ Diluent 2 Plus

B. Tube Method

- 1. Ortho BioClone Anti-A
- 2. Ortho BioClone Anti-B
- 3. Ortho BioClone Anti-D
- 4. 7% BSA
- 5. 3% AFFIRMAGEN[®] Reagent Red Blood Cells

VIII. EQUIPMENT:

A. Tube Method

- 1. Table top centrifuge
- 2. Lighted agglutination viewer

B. Manual Gel Card Method (alternative method)

- 1. MTS Centrifuge
- 2. Ortho Workstation
- 3. Calibrated pipette (electronic or manual)

IX. SUPPLIES:

A. Pipette tips

- B. Test tubes, 10 x 75mm or 12 x 75mm, plastic or glass
- C. Disposable pipettes
- D. Gauze
- E. 0.9% Normal Saline

X. QUALITY CONTROL:

- A. Quality control (QC) of the manual gel card ABO and Rh testing must be performed on each day that manual gel testing is performed. This QC testing is performed on the ORTHO VISION™ as described in Transfusion Medicine policy, <u>ORTHO VISION™ Analyzer QC</u>. If this QC is not performed on the ORTHO VISION™, then this QC testing must be performed by the manual gel card method as described in Transfusion Medicine policy, *Quality Control of Blood Bank Reagents*. This shall be documented in the Blood Bank computer system or on paper per site procedure.
- B. Daily quality control of ABO and Rh tube testing is performed as described in site specific and documented in the Blood Bank computer system or on paper per site procedure.
- C. All refrigerated reagents and gel cards must be brought to room temperature (18°C 25°C) before use.
- D. Do not use reagents or gel cards beyond their expiration date.
- E. If the centrifugation phase is interrupted, then all affected specimens must be retested.
- F. If the speed of centrifugation is not at an acceptable level, then all affected specimens must be retested using different equipment if necessary.
- G. ABO testing is also controlled by obtaining correlating test results for forward and reverse blood grouping tests.

XI. BOVINE SERUM ALBUMIN (BSA) CONTROL AND DOCUMENTATION IN THE BLOOD BANK COMPUTER

- A. In order to interpret the ABO or Rh of a patient who appears to be AB positive (RBCs react with the Anti-A, Anti-B, **and** Anti-D reagents), 7% BSA must be tested and must be non-reactive.
- B. The 7% BSA should be visually inspected prior to use. Product should be clear, slightly yellowyellowish brown in color, and free from particulates.
 - 1. Unopened and refrigerated (2-8°C), the stability is until expiration date.
 - 2. Opened and refrigerated (2-8°C), the stability is \leq 28 days when tightly sealed.
- C. The purpose of the control described below is to prevent potential false positive results with the Anti-A, Anti-B, and Anti-D reagents.
 - If the patient's RBCs appear to be AB positive (RBCs are reactive with the Anti-A, Anti-B, and Anti-D reagents) then potential false positive results are a concern. Testing with the 7% BSA shall be performed as described in Step 10 of the *Tube*

Method Procedure section below.

- a. If testing with this control is reactive, the ABO and Rh cannot be interpreted; refer to Transfusion Medicine policy, <u>Resolution of ABO/Rh</u> <u>Discrepancies</u>.
- D. If the patient's RBCs do not appear to be AB positive (RBCs are non-reactive with the Anti-A, Anti-B, or Anti-D reagents) then testing with 7% BSA is not indicated. False positive results are not a concern, as demonstrated by the non-reactivity with the Anti-A, Anti-B, or Anti-D reagent. To indicate that this testing is not indicated, the control field in the Blood Bank computer shall be documented as "NT"

XII. BEFORE YOU BEGIN:

- A. Perform the following before starting this procedure:
 - Verify the patient specimen satisfies all labeling requirements as described in Transfusion Medicine policy, <u>Triaging and Identifying Acceptable Samples for</u> <u>Testing</u>. Verify all patient information from the specimen match the information in the Blood Bank computer system.
 - 2. Centrifuge specimens to obtain clear plasma at the calibrated time and RPM of the centrifuge as described in Transfusion Medicine policy, Triaging and Identifying Acceptable Samples for Testing.
 - 3. Verify that all QC requirements have been completed as indicated in the *Quality Control* section of this document.

XIII. PROCEDURE:

A. Tube Method Procedure

- 1. Verify the requirements in the *Before You Begin* section of this document have been met.
- 2. Label six test tubes with the patient first initial and last name (name may be truncated based on length) and the intended use of the tube, including the corresponding reagents or the patient's 3% red cell suspension. See the example below:
 - a. Tube 1 [Name] "A"
 - b. Tube 2 [Name] "B"
 - c. Tube 3 [Name] "D"
 - d. Tube 4 [Name] "a"
 - e. Tube 5 [Name] "b"
 - f. Tube 6 [Name] "3%"
- Add 2 drops of patient plasma to the corresponding test tubes labeled "a" and "b". Note: Patient plasma must be added to the test tubes prior to adding the 3% AFFIRMAGEN[®] RBC reverse cells.

- Prepare a 2 4% red cell suspension in the tube labeled "3%" using the patient's own RBCs.
 Note: Refer to Transfusion Medicine policy Making a Test Red Cell Suspension for additional information.
- 5. Add 1 drop of each 3% AFFIRMAGEN[®] RBC reverse cell into the corresponding tubes labeled "a" and "b".
- 6. Add 1 drop of the following forward typing antisera into the corresponding test tubes labeled "A", "B", and "D".
 - a. Ortho BioClone Anti-A for tube "A"
 - b. Ortho BioClone Anti-B for tube "B"
 - c. Ortho BioClone Anti-D for tube "D" Note: Forward typing antisera must be added to the test tubes prior to adding the patient's red cell suspension.
- 7. Add 1 drop of the patient's 2 4% red cell suspension to the corresponding test tubes labeled "A", "B", and "D".
- 8. Gently agitate the test tubes to mix the contents. Centrifuge the test tubes according to the calibrated time of the centrifuge.
- Observe the supernate in the test tubes for hemolysis. Gently resuspend the cell button of each tube. Read, grade, and record the reactions in the Blood Bank computer system or on an appropriate downtime form. Note: Refer to Transfusion Medicine policy, <u>Reading, Grading, and Recording Test</u> <u>Reactions</u> if necessary
- 10. Determine whether testing with the 7% BSA control is indicated by evaluating the forward typing reactions, and proceed as follows:
 - a. If the patient's RBCs appear to be AB positive (reactive with Anti-A, Anti-B, and Anti-D reagents), then test the patient's RBCs with the bovine serum albumin control.
 - i. Label a test tube with the patient's last name and "C" for the control.
 - ii. Add 1 drop of the 7% BSA control to the corresponding test tube.
 - iii. Repeat steps 8 and 9 for the control.
 - b. If the patient's RBCs do not appear to be AB positive, testing with the 7% BSA control is not indicated. Document the control result field as "NT".
- 11. Interpret the graded reactions and document this in the Blood Bank computer system or on an appropriate downtime form. Refer to the *Interpretation* section of this document.
- 12. If testing is complete and no additional actions are required, ensure the sample is capped and stored as directed in site specific Transfusion Medicine policies, *Storing and Disposing of Patient Samples*.
- B. Manual Gel Method Procedure (not performed at FH or GP)

- 1. Verify the requirements in the *Before You Begin* section of this document have been met.
- Label an A/B/D Monoclonal and Reverse Grouping Card and a test tube with patient information. A computer-generated accession label may be used for the gel card, but the patient's last name should be used as a minimum. Note: If multiple patients are being tested at the same time, include additional information such as first name and/or medical record number.
- Remove the foil seal from the gel card. Note: Foil should be removed immediately before testing, not more than one hour before testing.
- 4. Set up and dispense the components for the reverse typing as follows:
 - a. Add 50 μl of the 0.8% $\text{AFFIRMAGEN}^{\textcircled{B}}$ A1 RBCs to the first (left) buffered well.
 - b. Add 50 μI of the 0.8% $\text{AFFIRMAGEN}^{(\!\!8\!)}$ B RBCs to the last (right) buffered well.
 - c. Add 50 μl of patient plasma to both of the buffered wells. Note: Ensure the pipette tip does not touch the gel card.

5. Prepare a 4% ±1% RBC suspension of the patient's cells as follows:

If using t	he Manual Pipette	If using the Sartorius/BioHit Pipet		
i.	Diluent 2 Plus into the labeled	i.	Program the BioHit pipette to program # 7.	
ii.	test tube. Add 25 µl of packed RBCs from	ii.	Aspirate 200 µl of MTS™ Diluent 2 Plus.	
	the patient's sample to the test tube.	iii.	Aspirate 15 µl of air into the pipette tip.	
iii.	Mix the contents.	iv.	Aspirate 10 ul packed RBCs and wipe the outside of the tip.	
		v.	Purge all contents from the tip into the test tube and mix.	

6. Add the patient's RBCs to the gel card for the forward typing as described below:

If using the Manual Pipette	If using the Sartorius/BioHit Pipette
Add 10-12.5 µl of the 4% ±1% RBC suspension to the Anti-A, Anti-B, Anti-D, and control wells.	Add 10 μ l of the 4% ±1% RBC suspension to the Anti-A, Anti-B, Anti-D, and control wells. Note that program # 9 will aspirate 60 μ l, and will dispense 10 μ l six times.

7. Centrifuge the gel card in the MTS Centrifuge or Ortho Workstation for 10 minutes at the calibrated speed of the gel centrifuge.

- a. MTS Centrifuge = 895 +/- 25 RPM
- b. Ortho Workstation = 1032 +/- 10 RPM
- Read both the front and back of the gel card for agglutination. Grade the reactions in the microtubes.
 Note: Refer to Transfusion Medicine policy, <u>Reading, Grading, and Recording Test</u> Reactions, or the *ID-Micro Typing Systems™ Interpretation Guide*.
- 9. Record and interpret the graded ABO/Rh reactions in the Blood Bank computer system or on an appropriate downtime form.
- 10. If testing is complete and no additional actions are required, ensure the sample is capped and stored as directed in site specific Transfusion Medicine policies, *Storing and Disposing of Patient Samples*.

XIV. INTERPRETATION:

A. Valid Graded ABO and Rh Reactions in Tube Testing

1. Valid graded ABO and Rh reaction in tube testing are defined in the following table:

If the test is:	Then the graded result must be:
Forward ABO Typing	0 or 1 - 4+
Rh Typing	0 or 2 - 4+
Control	0
Reverse ABO Typing	0 or 1 - 4+

- a. Negative Result No agglutination and no hemolysis of the red blood cells is a negative test result, indicated by a smooth cell suspension after resuspension of the cell button.
- Positive Result Agglutination and/or hemolysis of the red blood cells is a positive test result. Agglutination must be of the strength listed in the table above to be considered a valid graded reaction. Refer to *Invalid Graded Reactions*, below, if applicable.
- c. The test cannot be interpreted if the bovine serum albumin control is reactive.
- Rh typing positive results of < 2+ are considered possible for D Variants/Weak D and must be investigated. Refer to Transfusion Medicine policy, Resolution of ABO /Rh Discrepancies.
- e. Mixed-field reaction is considered an invalid graded reaction and must be investigated. Refer to *Invalid Graded Reactions*, below.

2. ABO and Rh Interpretation by the Tube Method

Forward Typing	Reverse	Interpretation
	Typing	

Anti- A	Anti- B	Anti-D Tube Reactions	7BSA	A1 Cell	B Cell	
0	0	2 - 4+	Not Indicated	1 - 4+	1- 4+	O Positive
0	0	0	Not Indicated	1 - 4+	1-4+	O Negative
1 - 4+	0	2 - 4+	Not Indicated	0	1-4+	A Positive
1 - 4+	0	0	Not Indicated	0	1-4+	A Negative
0	1 - 4+	2 - 4+	Not Indicated	1 - 4+	0	B Positive
0	1 - 4+	0	Not Indicated	1 - 4+	0	B Negative
1 - 4+	1 - 4+	2 - 4+	0	0	0	AB Positive
1 - 4+	1 - 4+	0	Not Indicated	0	0	AB Negative
		Wk - 1+	0 or Not Indicated			Possible Weak D/Rh Variant. Refer to Transfusion Medicine, Resolution of ABO and Rh Discrepancies
+ or 0	+ or 0	+ or 0	+ any strength	+ or 0	+ or 0	Cannot interpret; refer to <i>Invalid Graded</i> <i>Reaction</i> section.

+" indicates the presence of agglutination "0" indicates the absence of agglutination

B. Valid Graded ABO and Rh Reactions in Gel Testing

1. Valid Graded ABO and Rh Reactions in Gel Testing

If the test is:	then the graded result must be:
Forward ABO Typing	0 or 3 - 4+
Rh Typing	0 or 4+
Control	0
Reverse ABO Grouping	0 or 1 - 4+

- a. Negative Result No agglutination and no hemolysis of the red blood cells is a negative test result.
- Positive Result Agglutination and/or hemolysis of the red blood cells is a positive test result. Agglutination must be of the strength listed in the table above to be considered a valid graded reaction. Refer to *Invalid Graded Reactions*, below, if applicable.

- c. Gel method results of 1 -3+ are weak D positive for RhD typings.
- d. The test cannot be interpreted if agglutination occurs in the control well.

Note: Interpretations are the same for tube and VISONTM/gel methodology, with the exception of RhD testing.

Note: Mixed-field reactions are considered invalid graded reactions and must be investigated. Refer to the section *Invalid Graded Reactions*, below.

ABO and Rh Interpretation by the Gel Method										
Forward Grouping			Rev	erse G	roup	ing	Interpretation			
Anti-A Microtube		ti-B crotube	Ant Mic		Control Microtube	Gel A ₁ Ge		Buffered Gel B Cell Microtube		
0	0		4+		0	1 - 4	l+	1 - 4	1 +	0 Positive
0	0		0		0	1 - 4	ļ +	1 - 4	1 +	O Negative
3 - 4+	0		4+		0	0		1 - 4	1 +	A Positive
3 - 4+	0		0		0	0		1 - 4	1 +	A Negative
0	3 -	4+	4+		0	1 - 4	l +	0		B Positive
0	3 -	4+	0		0	1 - 4	l+	0		B Negative
3 - 4+	3 -	4+	4+		0	0		0		AB Positive
3 - 4+	3 -	4+	0		0	0		0		AB Negative
			1 -	3+	0					Possible D Variant; refer to Transfusion Medicine Policy, <u>Resolution of ABO and Rh</u> <u>Discrepancies</u>
+ or 0	+ 0	or O	+ 0	r 0	+	+ or	+ or 0 + or 0		. 0	Cannot interpret; refer to <i>Invalid Graded Reaction</i> section.
			R	h Typin	g Interpreta	ation	(for W	eak	Rh Rea	ctions)
Patient Ag Sex/ Description		Anti-D Graded Reaction by Gel Method	ons	Control	Rh Interpreta	tion	Result Comm Code	3 1		ge Description
Neonates (performed for RhIG purposes)	ł	1 - 3+		0	Rh Negati	ve	WKDP	OS		D result is positive. Infant's r should receive a post-partum of RhIG
Females ≤ years old	50	1 - 3+		0	Rh Negati	ve	DVAR			n results suggest a possible D t. Without genotyping of the

					RHD gene for additional information, for purposes of transfusion, the patient will be treated as Rh negative. For pregnancy, consider managing the patient as Rh negative.
Males ≤ 15 years old	1 - 3+	0	Rh Negative	CDDVAR	The Rh results suggest a possible D variant. Without genotyping of the RHD gene for additional information, for purposes of transfusion, the patient will be treated as Rh negative.
Females >50 or Males >15 years old	1 - 3+	0	Rh Positive	DVARP	The Rh results suggest a possible D Variant, the patient will be treated as Rh positive.

C. Invalid Graded Reactions

1. Reactive Bovine Albumin Control

The 7% BSA must be tested and must be non-reactive in order to interpret the ABO or Rh of a patient who appears to be AB positive (the patient's RBCs react with the Anti-A, Anti-B, **and** Anti-D reagents). If this control is reactive, then the ABO and Rh cannot be interpreted; refer to Transfusion Medicine policy, Resolution of ABO/Rh Discrepancies.

2. Reactive Monoclonal Control

The control must be non-reactive to interpret the ABO/Rh. If false positive reactions (e.g. Rouleaux, red blood cells coated with immunoglobulins, etc.) occur in the control well, the ABO and Rh type cannot be established. Additional testing will be necessary to resolve this false positive reaction; refer to Transfusion Medicine policy, <u>Resolution of ABO and Rh</u> Discrepancies.

3. ABO/Rh Discrepancies

An ABO or Rh discrepancy may occur if:

- a. The ABO or Rh graded reactions are not valid, or
- b. The graded reactions do not yield a valid interpretation, or
- c. The 7% BSA or monoclonal gel control is reactive, or
- d. The current type does not match the historical type.

If an ABO or Rh discrepancy exists, then before entering the interpretations in the Blood Bank computer system the technologist must refer to Transfusion Medicine policy, <u>Resolution of ABO and Rh Discrepancies</u>.

XV. REFERENCES:

- 1. AABB, Technical Manual, current edition.
- 2. AABB, Standards for Blood Banks and Transfusion Services, current edition.

Approval Signatures

Step Description	Approver	Date
	Ann Marie Blenc: System Med Dir, Hematopath	Pending
	Muhammad Arshad: Chief, Pathology	Pending
	Kristina Davis: Staff Physician	7/12/2024
	Karrie Torgerson: Medical Technologist Lead	7/5/2024
	Hassan Kanaan: OUWB Clinical Faculty	7/2/2024
	Jeremy Powers: Chief, Pathology	7/1/2024
	Masood Siddiqui: Staff Pathologist	6/26/2024
	Ryan Johnson: OUWB Clinical Faculty	6/25/2024
	John Pui: Chief, Pathology	6/25/2024
Policy and Forms Steering Committe (if needed)	Kelly Sartor: Mgr, Division Laboratory	6/25/2024
	Kristen DiCicco: Mgr, Laboratory	6/25/2024
	Fatima Bazzi: Medical Technologist Lead	6/25/2024
	Katherine Persinger: Mgr, Laboratory	6/18/2024
	Suzanne Chahine: Medical Technologist Lead	6/18/2024
	Hilary Morey: Medical Technologist Lead	6/18/2024
	Teresa Lovins: Supv, Laboratory	6/17/2024
	Ashley Beesley: Mgr, Laboratory	6/17/2024
	Kelly Sartor: Mgr, Division Laboratory	6/17/2024

Applicability

Dearborn, Farmington Hills, Grosse Pointe, Royal Oak, Taylor, Trenton, Troy, Wayne

