

Infant Security Training Refresher March, 2017

In a recent Code Pink drill, the employee playing the role of the abductor had the “abducted doll” in her bag. Even though she had on her coat, she also had her employee ID on. As she passed groups of staff, she engaged them by saying “did you hear the Code Pink announcement, it’s terrible to think someone would take a baby. You cover this area and I will check the exit down there. You’re doing a good job...”

Because she was an employee and was acting like she was responding to the drill, no one thought to check her bag. In a real event, the abductor will try really hard to blend in and look like they are part of the hospital staff. The abductor will most likely be wearing scrubs/lab coat/ stolen or fake name badge. In reality, the abductor could be an employee that suffered a miscarriage, trying to hold on to a relationship, so being an employee does not exempt anyone from the same precautions of checking bags as a visitor/stranger.

We have observed outstanding house wide response to the drills and identified the need for continued education beyond the net learning module.

The expectations of staff responding to the drill by covering exits/stairwells are:

- Be familiar with the policy and know what areas your department is assigned to cover. After hours, is different since some departments are not staffed 24/7.
- If you are covering an exterior exit, you need to go outside and watch the exit and surrounding area. (Rationale- the abductor will have a planned exit strategy and will quickly get to the exit as the code is called overhead. They may already be outside when it is called)
- When covering an exit, ask anyone leaving even an employee with an infant/child in the age range/size of the child abducted to stop because we have a missing baby/child. If people leaving have bags, bulky coats, boxes tell them we have a missing baby and you need to check everyone that is leaving. If anyone refuses to stop or allow you to look in their belongings, enlist help from other employees. Someone needs to notify security of what you encountered and someone needs to pursue the person who refused to cooperate at a safe distance. Involve other employees to call in updates on location, description to security so they can come assist you. Do not physically try to stop someone, the abductor may be desperate and try to hurt you while resisting.
- If your shift has just ended, please stay until the Code Pink has been cancelled. If you are just coming into to work and are aware of what is happening, cover a location that isn’t already covered. Even if you are here for education, please participate.

For any questions, please refer to the Code Pink policy in the Care Coordination Policies or contact Lori Filock, Director, Maternal/Child Services.