

Support Services No. 010
Task title: Receiving Specimens
Description of Task: Patient specimens are handled while checking information on specimen container and accompanying paper work. Receiving information is then entered into the Lab Information System. The paper work and samples are then dispatched to the appropriate areas for testing.
Infection Risks: Specimen containers may be contaminated. Computer keyboard may be contaminated from previous use. Containers may leak contents, causing contamination.
Engineering Controls: Employee can use a safety splash shield when the specimen is visibly contaminated.
Work Practice Controls: Employee wears gloves and buttoned laboratory coat while handling samples and using computer terminal. Wash hands after removing gloves. Decontaminate computer keyboard and counter when there is obvious contamination.
Job titles of employees performing task:
Manager, Supervisor, Med Tech, Lab Tech I, Lab Tech II, Lab Tech III
Evaluation performed by: Carol Hataway, MT(ASCP) Date: Date:
Dept. Safety Committee Approval:
Approved 8/18/93, Revised 12/10/03, Reviewed 09/08/04, Revised 09/14/05, Reviewed 09/11/06, Revised 09/12/07, Reviewed 09/10/08, 09/09/09, 09/08/10, Revised 09/14/11, Reviewed 12/12/12, 12/04/13, Revised 09/10/14, Reviewed 06/10/15, 06/08/16, 06/07/17, 06/20/18, 06/12/19

Support Services
No. 020
Task title: Bagging/Boxing Specimens for Transport to Off-site Testing Centers
Description of Task: Referred specimens are bagged and/or boxed for transport to off-site testing centers. Outside container is kept clean for the transporter.
Infection Risks: Specimen container may be contaminated, dropped and broken, causing spillage or may not be tightly closed and leaking may occur.
Engineering Controls: Triple packaging is used consisting of leak proof primary receptacles, leak proof secondary packaging and a rigid outer container.
Work Practice Controls: Employee wears gloves and buttoned laboratory coat. Wash hands after removing gloves.
Job titles of employees performing task:
Manager, Supervisor, Med Tech, Lab Tech I, Lab Tech II, Lab Tech III
Evaluation performed by: Carol Hataway, MT(ASCP) Date: 0/27/9
Dept. Safety Committee Approval:
Approved 8/18/93 , Revised 12/10/03, Reviewed 09/08/04, 09/14/05, Revised 09/11/06, Reviewed 09/12/07, 09/10/08 , 09/09/09, 09/08/10, 09/14/11, 12/12/12, 12/04/13, Revised 09/10/14, Reviewed 06/10/15, 06/08/16, 06/07/17, 06/20/18, 06/12/19

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Task Evaluation Form

Support Services
No. 070
Task title:
Disposal of Specimens
Description of Task:
Specimens no longer needed are disposed of in a biohazard bagged box or puncture resistant biohazard container.
Infection Risks:
Employee may be contaminated by spilling specimens and breaking or uncapping containers, causing splashing.
Engineering Controls:
Housekeeping personnel picks this biohazard waste up for disposal.
Work Practice Controls:
Employee wears gloves and buttoned laboratory coat. Large volumes are placed in boxes lined with biohazard bags.
Boxes are not be filled more than half full. Wash hands after removing gloves.
Job titles of employees performing task:
Manager, Supervisor, Med Tech, Lab Tech I, Lab Tech II, Lab Tech III
Λ
Evaluation performed by: (0xxX \$1a tauxy
Date: Date:
Dept. Safety Committee Approval:
Don't Cofety Committee Assessed May 1
Dept. Safety Committee Approval: Date: 6/2-19
Chairman, Safety Committee
Approved 8/18/93, Revised 12/10/03, Reviewed 09/08/04, 09/14/05, 09/11/06, Revised 09/12/07, Reviewed 09/10/08, 09/09/09, 09/08/10, 09/14/11, 12/12/12, 12/04/13, Revised 09/10/14, Reviewed 06/10/15, 06/08/16, 06/07/17, 06/20/18, 06/12/19
12/54/10; 1164/1566 66/16/14; 1164/6Wed 66/16/15; 66/66/17/1; 66/67/17; 66/26/16; 66/12/19

Task Evaluation Form

Support Services	
No. 080 Task title:	
Specimen Storage	
Description of Task: Specimens are stored at room temperature, in refrigerators or in freezers.	
Infection Risks: Employees may become contaminated from outside of container, breakage of container while storing specimen or improper capping and spillage during storage.	
Engineering Controls: None	
Work Practice Controls: Employee wears gloves and buttoned laboratory coat. Refrigerators are decontaminated when there is a spill or obvious contamination. Wash hands after removing gloves.	
Job titles of employees performing task:	
Manager, Supervisor, Med Tech, Lab Tech I, Lab Tech II, Lab Tech III	
Evaluation performed by: Date: Date: Date:	
Dept. Safety Committee Approval: Date:	
Approved 8/18/93, Revised 12/10/03, Reviewed 09/08/04, Revised 09/14/05, Reviewed 09/11/06, Revised 09/12/07, Reviewed 09/10/08, 09/09/09, 09/08/10, 09/14/11, 12/12/12, 12/04/13, Revised 09/10/14, Reviewed 06/10/15, 06/08/16, 06/07/17, 06/20/18, 06/12/19	

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Support Services		
No. 130		
Task title: Tube System Bin Cleaning		
Description of Task: The contents of the bin are removed and engineering is requested to shut down that station until it can be decontaminated. The spill is absorbed with paper towels which are disposed of in a biohazard waste container. The bin is sprayed well with the hospital approved disinfectant which left on for ten minutes. Paper towels are used to absorb as much of the disinfectant as possible. It is not necessary to rinse the bin. Several paper towels are placed in the bin, no more than ½ inches deep, to keep incoming carriers from becoming wet. Remove the paper towels after the excess moisture is absorbed. Engineering is notified to open the station for use.		
Infection Risks: Employees can be contaminated by the spill or splattering while cleaning		
Engineering Controls: None		
Work Practice Controls: Employee wears gloves and buttoned laboratory coat. Wash hands after removing gloves.		
Job titles of employees performing task:		
Manager, Supervisor, Med Tech, Lab Tech I, Lab Tech II, Lab Tech III		
Evaluation performed by: Carol Hataway, MT(ASQP) Date: Date: Date: Date:		
Dept. Safety Committee Approval: Carol Hataway, MT(ASQP) Date: 6-13-19 Chairman, Safety Committee		
Approved 12/10/03, Reviewed 099/08/04, 09/14/05, 09/11/06, Revised 09/12/07, Reviewed 09/10/08, 09/09/09, 09/08/10, 09/14/11, 12/12/12, 12/04/13, 09/10/14, 06/10/15, 06/08/16, 06/07/17, 06/20/18, 06/12/19		

Support Services
No. 140
Task title: Cleaning Tube System Carriers
Description of Task: All contents are removed from the carrier and cleaned when spills occur. The carrier is soaked with the hospital approved disinfectant and allowed to stand for 10 minutes. The carrier is rinsed with water and allowed to dry completely before being put back into use. The bands must be dry or the system can be shut down from swollen bands. If the foam insert has minor spills and there is no broken glass, it can be cleaned in the same manner as the carrier.
Infection Risks: Employees can be contaminated by the spill or cut by broken glass.
Engineering Controls: None
Work Practice Controls: Employee wears gloves and buttoned laboratory coat. If the liner is contaminated, dispose of into a biohazardous container. If broken glass is present, use forceps to remove the liner and dispose of into a sharps container. Wash hands after removing gloves.
Job titles of employees performing task:
Manager, Supervisor, Med Tech, Lab Tech I, Lab Tech II, Lab Tech III
Evaluation performed by: Carol Hataway, MT(ASCP) Date: Date:
Dept. Safety Committee Approval: Carol Hataway, MT(ASCP) Date: 6 18 19 Chairman, Safety Committee
Approved 12/10/03, Reviewed 09/08/04, 09/14/05, 09/11/06, Revised 09/12/07, Reviewed 09/10/08, 09/09/09, 09/08/10, 09/14/11, 12/12/12, 12/04/13, Revised 09/10/14, Reviewed 06/10/15, 06/08/16, 06/07/17, 06/20/18, 06/12/19

Task Evaluation Form		
	Universal No. 003	
Task title:	Daily Quality Assurance Measur	res
Description of Task: Daily quality control proced and instruments.	ures include observations and recording of the	e temperature levels of all refrigerators, freezers
Infection Risks: Door handles and other sur	faces may be contaminated.	
Engineering Controls: None		
Work Practice Controls: Employees wear gloves and if required by the section a fluid-resistant lab coat when touching contaminated surfaces in the laboratory, this includes refrigerator and freezer doors. Wash hands after glove removal.		
Job titles of employees performing t	ask:	1
Manager, Supervisor, Sr. T	ech, Med Tech, MLT, Lab Tech II, Lab Tech I	l, Clinical Support Tech II, HTL, Sr. HT, HT
Evaluation performed by: 1000	Donna Briscoe, MT(ASCP)	Date: 3-13-19
Dept. Safety Committee Approval:_	Chairman, Safety Committee	Date: 3-13-19

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Task Evaluation Form		
	Universal	
T1-00	No. 004	
Task title:	Decontamination of Work Area	1
Description of Task: The task is performed whenever a spill or splash occurs, and at the beginning of each shift. The work area is decontaminated with a hospital approved disinfectant.		
Infection Risks: Contamination of skin or op	pen wound from contaminated surfaces.	
Engineering Controls: None		
 Wash hands after glove 	933 66 96 4 55 7 C 53 FF 612 F	
Job titles of employees performing t	task:	
Manager, Supervisor, Sr. Tech, Med Tech, MLT, Lab Tech II, Lab Tech I, Clinical Support Tech II		
Evaluation performed by: \(\sum_{\text{con}} \)	ma Briscoe, MT(ASCP) Donna Briscoe, MT(ASCP)	Date: <u>5-50-79</u>
Dept. Safety Committee Approval:_	Chairman, Safety Committee	Date: 3-13-19

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Task Evaluation Form		
	Universal No. 005	
Tesk title:	Telephone Usage in Lab Area	
Description of Task: Utilizing telephone to make or answer of	calls in lab area.	
Infection Risks: Handling telephone that has been contained.	taminated with body fluids.	
Engineering Controls: None		
Work Practice Controls:	ospital-approved disinfectant.	
Job titles of employees performing task: Manager, Supervisor, Sr. Tech, QA Technology Assistant, Clinical Support Tech II	ech, Med Tech, MLT, Lab Tech II, Lab Tech I, HTL, Sr. HT, HT, Histology	
Evaluation performed by: Donnals	Donna Brisdoe, MT(ASCP) May Che Date: 3-13-19	
t. Safety Committee Approval:	May Chairman, Safety Committee Date: 373-19	
Approved 05/08/02, Reviewed 05/14/03, Revised 06/11/03,	, 05/12/04, Reviewed 05/11/05, 05/10/06, 05/09/07, Revised 05/14/08, Reviewed 05/13/09, 05	5/12/10.

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T-15-1-7-5-	
Task Evaluation Form	
	Universal
	No. 006
Task title:	
ask title.	
	Using Lab Computer Systems
1	
Description of Task:	
	sed for order entry, result entry and verification and information retrieval.
Computer Reyboards are t	sed for order entry, result entry and verification and information retrieval.
Infection Risks:	
Gloved hands may becom	e soiled with body fluids in work areas, causing contamination of computer keyboards when
used.	postularia de la compania del compania del compania de la compania del la compania de la compania dela compania del la compania de la compania del la compania del la compania del la comp
docu.	
Engineering Controls:	
Use plastic keyboard cove	rs if appropriate.
Mark Practice Centrals	
Work Practice Controls:	
 Wear gloves when us 	ing a contaminated keyboard.
 Wash hands after glov 	e removal.
9	
lab titles of appleves a performing	Apply.
Job titles of employees performing	task.
Manager, Supervisor, Sr.	Tech, QA Tech, Med Tech, MLT, Lab Tech II, Lab Tech I, HTL, Sr. HT, HT, Histology
Assistant, Clinical Support	
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	22
Evaluation performed by: 1000	malle scie MI (HSCP) Date: 5-20-19
	Donna Briscoe, MT(ASCP)
Dent Safety Committee Approval:	Donna Briscoe, MT(ASCP)

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Chairman, Safety Committee

Task Evaluation Form		
	Universal No. 007	
Task title:	Recapping Vacutainer Tubes or Othe	r Tubes
Description of Task: Tubes are held individually	, recapped with plastic caps and then placed in	n a rack for storage.
Infection Risks: Possible spill or splash of serum or other body fluid		
Engineering Controls: Plastic caps that cover the	rim of the tubes are used to protect employee	s from tube breakage and splattering.
Work Practice Controls: Employees wear gloves and long-sleeved, water-resistant gown or plastic apron. Wash hands after glove removal.		
Job titles of employees performing task: Manager, Supervisor, Sr. Tech, Med Tech, MLT, Lab Tech II, Lab Tech I, QA Tech, Clinical Support Tech II		
Evaluation performed by: <u>\(\)</u>	Donna Briscoe, MT(ASCP)	Date: 3-13-19
Dept. Safety Committee Approval:	Man ful Chairman, Safety Committee	Date: 31319

proved 05/08/02, Reviewed 05/14/03, Revised 05/12/04, Reviewed 05/11/05, 05/10/06, 05/09/07, 05/14/08, 05/13/09, 05/12/10, 11/09/11, 12/12/12, 12/04/13, 09/10/14, 06/10/15, 06/08/16, 06/07/17, 06/20/18, 03/13/19

Tech Subsetter Serve		
Task Evaluation Form		
	Universal	
	No. 008	
Task title:	Centrifugation	
Description of Task: Placement of tube of blood or other body fluid into	a centrifuge and removal of same.	
Infection Risks: Employee may become contaminated by: Contamination from outside of container Breakage of container Improper capping, resulting in spillage Trying to forcibly remove samples stuck in cen	trifuge	
Engineering Controls: Centrifuges have self-locking lid.		
Work Practice Controls: Employees wear gloves and plastic apron and/or lab coat. Centrifuges are decontaminated weekly, or when there is a spill or obvious contamination. Remove extra labels from tubes to prevent samples from becoming stuck in centrifuge. Call Biomedical Technology Services when tubes are stuck in the centrifuge. Wash hands after glove removal.		
Job titles of employees performing task: Manager, Supervisor, Sr. Tech, QA Tech, Med Tech, MLT, Lab Tech II, Lab Tech I, Clinical Support Tech II		
valuation performed by: Danna Bri	Date: <u>5-30-19</u> Scoe, MT(ASCP) Date: <u>3-13-19</u>	
	n, Safety Committee	
Approved 05/08/02, Reviewed 05/14/03, Revised 06/11/03, 05/12/04, Revi	iewed 05/11/05, 05/10/06, 05/09/07, Revised 05/14/08, Reviewed 05/13/09, 05/12/10,	

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	Universal
	No. 010
Task title:	Aliquoting Specimens
Description of Task: Transfer of specimen to and reaction or sample cups for	other container for storage or for testing. (e.g. samples into centrifuge tubes for extraction, analyzers).
	d breaking container, causing spill
	used. pipettes to prevent accidental puncturing of gloves. pin for disposables next to workstation.
	s and plastic apron and/or lab coat. tops each shift and after an obvious spill. removal.
Job titles of employees performing to Manager, Supervisor, Sr. To QA Tech	ask: ech, Med Tech, MLT, Lab Tech II, Lab Tech I, Clinical Support Tech II,
Evaluation performed by: <u>Down</u>	Donna Briscoe, MT(ASCP) Date: 550 19 Date: 3-13-19
Dept. Safety Committee Approval:	Chairman, Safety Committee

Task Evaluation Form		
	Universal No. 012	
ask title:	Transport of Specimens	
Description of Task: Transport of patient specim	ens.	
Infection Risks: Possible dropping of specin	nens, resulting in breakage and contamination	n of employees, floors, etc.
Engineering Controls: Double containment carrier	s are used.	
Work Practice Controls: ■ Employees wear glove: ■ Wash hands after glove:	s and lab coats or aprons while transporting se removal.	specimens.
Job titles of employees performing to Manager, Supervisor, Sr. T Phleb I Phleb II		Lab Tech I, Clinical Support Tech II, Sr. Phleb,
Evaluation performed by:	Donna Briscoe, MT(ASCP)	Date: <u>5-30-19</u>
Dept. Safety Committee Approval:_	Many John Chairman, Safety Committee	Date: 3-13-19

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Task Evaluation Form	
	Universal
	No. 014
Task title:	
,	Storage of Specimens
Description of Task:	
	ch analyzer or work area are placed in a sample rack or container for storage. The rack or storage.
	tubes may be contaminated. becimens resulting in breakage of containers, contaminating employees, floors, etc.
Engineering Controls: Use plastic containers Use carts for large nun	to double contain and transport specimens. hbers of samples.
Work Practice Controls:	s and lab coats or aprons when filing and transporting specimens. e removal.
Job titles of employees performing	ask:
Manager, Supervisor, Sr. T	ech, Med Tech, MLT, Lab Tech II, Lab Tech I, Clinical Support Tech II, QA Tech
Evaluation performed by: <u>box</u>	Donna Brisdoe, MT(ASCP) Date: 530-19
ept. Safety Committee Approval:_	Manghel Date: 313-19 Chairman, Safety Committee

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Task Evaluation Form	
TOOK EVAILATION TO THE	Universal
	No. 021
Task title:	Removing Caps from Tubes
Description of Task: The stoppers are removed fr	om the vacutainer tubes.
 The tube could be dropp 	rainer tube maybe contaminated bed or knocked over spilling serum or plasma are aerosolized when the stopper is removed
Engineering Controls: Face shield or Goggles and mask or Safety splash shield or Cover the stopper with a	a plastic backed biohazard wipe
Work Practice Controls: Wear gloves and lab coal Decontaminate counterto Wash hands after glove	ats or aprons while performing task. ops each shift and after an obvious spill. removal.
Job titles of employees performing ta Manager, Supervisor, Sr. Te	ech, Med Tech, MLT, Lab Tech II, Lab Tech I, Clinical Support Tech II, QA Tech
Evaluation performed by:	Donna Briscoe, MT(ASCP) Date: S=30.19
Dept. Safety Committee Approval: Approved 11/16/02, Revised 06/11/03, 05/12/0 06/10/15, 06/08/16, 06/07/17, 06/20/18, 03/13/	Date: 3-13-19 Chairman, Safety Committee 14, Reviewed 05/11/05, 05/10/06, 05/09/07, 05/14/08, 05/13/09, 05/12/10, 11/09/11, 12/12/12, 12/04/13, 09/10/14, 1/19

Task Evaluation Form	
	Universal No. 022
Task title:	NO. UZZ
	Cleanup of Biohazardous Spill
Wipe up blood or body fluid Large Spill – Surround the a and discard in a broken gla	roken glass and discard in a broken glass container or a puncture-resistant sharps container. It with paper towels. Disinfect area with a hospital-approved disinfectant. It with a paper towels in a puncture paper towels to prevent spreading. Pick up any broken glass ass container or a puncture-resistant sharps container. Wipe up blood or body fluid with paper a hospital-approved disinfectant.
	t himself with broken glass Is used for cleanup are contaminated with body fluids or blood
 Use puncture-resistant 	es (hemostat and/or two pieces of cardboard) to pick up sharps and broken glass. t containers for disposal. disposables are available.
	es and water-resistant lab coats or aprons. ontaminated by the spill using the hospital-approved disinfectant. e removal.
Job titles of employees performing	task:
Manager, Supervisor, Sr. T Tech II	ech, Med Tech, MLT, Lab Tech II, Lab Tech I, QA Tech, HTL, Sr. HT, HT, Clinical Support

Evaluation performed by:

Dept. Safety Committee Approval:

Task Evaluation Form
Universal
No. 023
Task title: Pneumatic Tube System
Description of Task: Placement or removal of biological specimens into the pneumatic tube system. All users must have documented training before using the tube system.
Infection Risks: Improperly closed container may leak or break. Breakage in the system can cause massive contamination to the system.
 Engineering Controls: Use carriers that lock and are not cracked or broken. The clasp lock must be working properly. Close the carriers tightly before shipping. Laboratory carriers bear a biohazard label and are not used to ship pharmacy products. Specimens must be double contained, sealed to prevent leakage and include an absorbent pad in the package.
Work Practice Controls: Wear gloves and lab coats or aprons while performing task. Decontaminate countertops each shift and after an obvious spill. Wash hands after glove removal.
Job titles of employees performing task: Manager, Supervisor, Sr. Tech, Med Tech, MLT, Lab Tech II, Clinical Support Tech II, QA Tech, Sr. Phleb, Phleb I, Phleb II, HTL, Sr. HT, HT
Evaluation performed by: Donna Briscoe, MT(ASCP) Donna Briscoe, MT(ASCP) Date: 313-19
Dept. Safety Committee Approval: Man hehr Date: 313-19 Chairman, Safety Committee

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Task Evaluation Form		
	Universal	
	No. 024	
Task title:	Routine Maintenance on Centrifuge	es
Description of Task:		
	ges with a disinfectant solution.	
Infection Risks:		
Possible contaminatio		
Possible puncture of g	loves by broken glass in centrifuge	
Engineering Controls:		
None		
Work Practice Controls:		
 Wear gloves and lab of 	coats or aprons while performing task.	
 Wash hands after glov 	e removal.	
Job titles of employees performing	task:	
Manager, Supervisor, Sr.	Tech, Med Tech, MLT, Lab Tech II, Lab Tech I,	, Clinical Support Tech II, QA Tech,
Evaluation performed by: <u>Non-</u>	Donna Briscoe, MT(ASCP)	Date: <u>\$-\$\delta 49</u>
Dept. Safety Committee Approval:	May Jehn Chairman, Safety Committee	Date: 3-13-19

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Task Evaluation Form		
rask Evaluation Form	Universal	
	Universal	
	No. 025	
Task title:	Dumbwaiter Usage	
	to transport specimens within the laboratory synd sent to specific laboratory areas.	stem. Specimens are placed on trays or in
Infection Risks: The specimens, racks tray	s or the dumbwaiter can contaminate employe	es.
Engineering Controls: None		
	oats or aprons while performing task. vaiter and containers daily and after an obvious re removal.	s spill.
Job titles of employees performing	task:	
		ch II, Lab Tech I, Clinical Support Tech II, HTL,
Evaluation performed by:	Donna Briscoe, MT(ASCP)	Date: 530-19
ept. Safety Committee Approval:	Chairman, Safety Committee	Date: 37379

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Task Evaluation Form		
	Universal No. 026	
Task title:	Copiers	
	ork areas so as not to contaminate copiers in o tant to the outside surfaces of the copier. This	office areas. A paper towel is used to apply the sis wiped off with a dry towel.
Infection Risks: Employees can be contain	ninated by touching surfaces that have come i	n contact with dirty gloves.
Engineering Controls: None		
	es and plastic aprons or a lab coat. tside surfaces of the copier daily. re removal.	
Job titles of employees performing Manager, Supervisor, Sr. I	task: Med Tech, QA Tech, Med Tech, MLT, Lab Tec	ch II, Lab Tech I, Clinical Support Tech II
Evaluation performed by:	Donna Briscoe, MT(ASCP)	Date: 37379
Dept. Safety Committee Approval:	Chairman, Safety Committee	Date: 37379

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Task Evaluation Form

	Universal
	No. 027
rask title:	Specimen Refrigerator and Freezer Cleaning
Description of Task: Refrigerators and freezers prescribed intervals and w	are used for storing specimens at appropriate temperatures. These should be cleaned at then spills occur.
Infection Risks: Employees can be contain	minated from spills or parts of the refrigerator or freezer
Engineering Controls: None	
Work Practice Controls:	es and plastic aprons or a lab coat. ve removal.
Job titles of employees performing	task:
	. Med Tech, QA Tech, Med Tech, MLT, Lab Tech II, Lab Tech I, Clinical Support Tech II
Evaluation performed by: <u>Box</u>	Donna Briscoe, MT(ASCP) Date: 53019 Date: 37379
Dept. Safety Committee Approval:	Chaifman, Safety Committee Date: 37379
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Task Evaluation Form		
	Universal No. 029	
Task title:	Discarding Patient Samples	
Description of Task: At the end of the required in	retention period, patient samples are disposed of in biohazardous trash.	
 Tubes may be dropped 	es may be contaminated with blood d and broken and result in splatter of blood on employee and cuts from broken glass come off and result in spills.	
	ed from the storage refrigerator to the trash in secondary containers (racks) side a plastic bag before discard in biohazardous waste containers.	
Work Practice Controls: Wear gloves when han Wash hands after remo		
	task: pervisor, Sr. Med Tech, QA Specialist, Blood Bank Specialist, Med Tech, MLT, Lab Tech II, ech II, Referral Coordinator	Lab
Evaluation performed by:	Donna Briscoe, MT(ASCP) Date: S-2019	
Dept. Safety Committee Approval:_		

Approved: 09/09/92, Revised 06/11/03, Reviewed 07/14/04, 06/08/05, 06/14/06, 06/13/07, 06/11/08, 06/10/09, 06/09/10, 06/15/11, 12/12/12, 12/04/13, 09/10/14, 06/10/15, 06/08/16, 06/07/17, 06/20/18, 03/13/19