***Hematology Lab Meeting.***

**10/3/2019 @ 9:00 am**

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| *Present:* |  ***Pat Gelineau*** |

Announcement:

The hospital benefits plan for next year is complete and you will be sent some highlights detailing the plans of the hospital in an email.

Open enrollment will start November 4th to November 18th, and the PTO cash-in election for 2020 is November 18th to December 6th. The PIP payout is December 5th this year.

There will be a benefits fair November 6th in the special events area of the EP cafeteria from 730 am to 330 pm.

Jennifer Kelly, new day employee, will be starting November 11th.

 It has been confirmed that the VA gave a 15% increase to its techs. David S is working on getting the market assessment for YNH staff.

There will be an increase including high-performing, long-service staff at their maximum pay ranges by 6% and it covers ALL positions. Also new are merit increases up to 5% based on overall performance. The merit increases will occur at the November 24.

The hospital is looking to expand parking for the employees, building 3 new garages within the next few years. Reduced rate parking for staff who park farther away will also be initiated.

Effective immediately Fluid QC will include evaluation of uric acid crystals and calcium pyrophosphate crystals. There are the usual L1, L2 for cell counts. L1-UC also has uric acid crystals and results should be reported as absent or present. There is an additional new control L1-CC( red top) for crystal exam only. Results should be entered as absent or present. Also L2 should be reported as absent for crystals. (See posted memo on clipboard in fluid area)

All joint fluids should be evaluated for crystals by techs and then a supervisor reviewed. We’re working on a formal training and competency and then having techs report results unless they are unsure.

As always, thanks for your continued hard work and dedication to the Hematology Lab.