UR.CP.CM.plc.0010.0001 Non-Retaliation

601 Elmwood Ave Rochester, New York

1000 South Ave

77 Ridgeland Rd Rochester, New York Rochester, New York

14642

14620

14623

Document Title: Non-Retaliation

Author	Effective Date:	Supersedes Procedure #
Lisa Curran	12/2001	SH.CP.AA.lgp.0070.0001
John Perry	11/2002	HH Policy XX: Compliance, sects XI

Revised By:	Date Revised	Effective Date
Heather C. Coté		HIJ 2/1/28/19/15/12 SMH 5/1/13

Approval Signature	Approval Date
Neil Blumberg, MD	1/eit8/unleseus 10/4/12
Neil Diditibetg, Nib	Conference (1) 1111
James Corsetti, MD	anes Cought 7/18/12
Julietta Fiscella, M.D.	JESCOPLA M.D. 11/2/1/1

Distributed to	# of Copies	Distributed to	# of Copies
Distributed to	Cobies	Distributed to	Cobies
Highland*	1 1		
Ridgeland Road*	1		
Strong*	1		
*via e-copy			

601 Elmwood Ave

1000 South Ave

77 Ridgeland Rd Rochester, New York Rochester, New York Rochester, New York

14642

14620

14623

TITLE: Non-Retaliation

POLICY I.

Any staff suspecting non-compliant activity can report the activity without fear of retaliation through the following Integrity Hotline; 756-8888.

The Compliance Office monitors this line for calls and concerns.

II. **PURPOSE**

Persons reporting non-compliant behavior can do so without fear of retribution.

III. **RESPONSIBILITIES**

Medical Directors & Lab Managers	Supports development of this policy and revise as needed
Compliance Associate	Supports the development of this policy.
All Laboratory Staff	Follow the policy

٧. **REFERENCES**

- OIG Compliance Program Guidance for Clinical Laboratories, August 1998
- URMC Compliance Plan Code of Conduct available on-line www.urmc.rochester.edu/urmc/compliance/plan/html