

Furlough Meeting Notes

- Read the two emails from UW leadership
- Finances- UW Medical Center in April \$50 million losses. Expect the losses through the summer to total over 100 million
- Elective surgeries stopped so that income lost. PPE surge price increased and increased amount of supplies needed
- 4,200 weeks of furlough needed across the system - all the way until June 30, the end of the fiscal year
 - o If May and June revenue increase, future rounds of furlough are unknown
- Salaried people are getting pay reductions
- Managers going for 2 weeks furlough - professional staff
- Classified - 1 week min
- We (the Blood bank) don't make the hospital money but we can't be gone - we are essential
- Furlough - for a period of time staff have to furlough, unpaid, keep benefits like insurance
- Don't know direct impact on TSL, Exact number of how many staff needs to go on furlough is unknown for now. Not all the staff but we are expecting some staff. We are trying to have no furlough
- Positions unfilled are frozen, unknown when they will be available – Nina hopes that those frozen FTE are counted as our furloughed weeks
- We are not looking at **FTE** reduction just a furlough plan put in place.
- Looking for volunteers, but will go to seniority if there are not enough volunteers. The last hired will be the first to furlough
- Days is better staffed, don't want other shifts affected too strongly, might have to switch to modified schedule to cover those shifts if we have to furlough off shift employees
 - o Would prefer to furlough people from dayshift instead of the off shifts
- People on vacation, consider changing it to furlough instead of vacation.
- Critical projects might be put off for a while
- 1 week furlough qualifies as unemployment pay application. Holiday pay still active for holiday coming up, might affect qualifying for unemployment
- They have to give us a 7 days' notice. Can happen as early as next week Tuesday
- When on furlough- don't respond to emails/ calls/ no contact except when notified to come back to work.
- If management they will alternate... others will have to take responsibility (leads)
- No overtime, if call outs on affected staff, you are not allowed to call furloughed staff no overtime allowed, we have to figure out our schedule without appropriate staffing.
- If our patient/surgery volume goes back to normal you may be called back from furlough but unsure for now

Many unanswered questions – hope to have answers in the following days, for now consider your personal finances/schedule and let Nina know if want to volunteer to go on furlough or do a modified schedule.