EINSTEIN MEDICAL CENTER-ELkins Park

subject: **Monthly Meeting Elkins PArk**

date: 12/13/17 **(highlighted topics: Green-important reminders; blue-new**

**AGENDA**

**Nov/Dec 2017**

| **CATEGORY** | **TOPIC** | ANNOUNCEMENT / UPDATE | **DISCUSSION** |
| --- | --- | --- | --- |
| TECHNICAL | ***Chemistry***  ***Hematology***  ***Blood Bank***  ***Central Process/***  ***TechStaff*** | **Reminders: PLEASE KEEP AN EYE ON THE TAT. If there is a problem during a shift, let me know so I can document it.**   * **TAT for ED Troponins. We are tracking <45 mins** * **\*\*\*\*Don’t forget to document calibrations for Abbott in binder. Some Techs are not following the procedure for this.\*\*\*** * **\*\*\*If QC is out, you MUST troubleshoot prior to running patients. Check the L/J chart to see if a shift is happening. It may indicate service is needed.\*\*\*** * **TAT for ED PT INR and Hospital Hep Nomos. We are tracking <45 mins**     **Please be aware of new QC form that now has you documenting the saline daily.**   * **Please make sure you get 2 -4 pt satisfaction forms each day, especially on PAT days. Last survey, there were only 8 responses** * **DO NOT disconnect the scanner.** * **Check Quest results and Scan patient scripts DAILY** |  |
| QUALITY PROGRAM | Media Lab/MTS  Competencies  PSNs | **Reminder:**   * **Check to see if you have MTS or Medialab assignments daily, or every time you work. This will keep me from hunting you down to review something.** * **All Staff are required to perform annual competencies and pass the test with 80% or above. You will now be responsible to perform your own competency. Start gathering your test system results so you can be set when it’s your month.** * **New: 2017 should be completed. 2018 will be due on the month you began working for Einstein. PLEASE INCLUDE ANY MAINTENANCE WITH YOUR COMPETENCIES** * **Check the QA data on the board in the room outside Kathy’s office** * **\*\*\*FTEs: Make sure you leave on time as scheduled.** * **PSN/DDR, follow up will occur. Let me know if you do not receive a follow up.** * **Check out the new Employee Recognition Board** * **Please watch your cell phone usage in the lab. If you need to take a call or make one, step out of the lab.** * **So far the new Tat monitor has decrease our TAT for many hematology specimens. We are still striving for troponins to be >88% on all shifts** * **EP had 100% compliant for Flu vaccination! Thank you** |  |
| WHAT’S NEW?? |  | * **Check out the new Day to Day catalog for updated gifts** * **Hospital Holoday party scheduled for 12/14. Need new barcoded tickets** * **Holiday party scheduled for Monday 12/18. Wear Ugly sweaters!** |  |
| CONTINUING ED | Training | * **Check the back board for Continuing ED opportunities** * **Going forward, you must have at least one competency from MTS that has to do with each department you work in.** |  |
| SCHEDULE ISSUES |  | **2017 holidays are completed. Please start thinking about your holiday schedule for 2018. Remember…Per Diems are to work (2) holidays per year.** |  |
| HUMAN RESOURCES | Hospital Attendance Guidelines | **PLEASE REMEMBER THESE GUIDELINES!!**  **Current Attendance guidelines:**  **Each supervisor/QA manager will be closely and consistently monitor all employees adherence to time and attendance policies.**  **1. Four (4) or more unscheduled episodes of absence in any six (6) month period.**  **2. Three (3) or more unscheduled episodes of absence in a six (6) month period occurring before or after scheduled days off, or on weekends.**  **Two (2) further unscheduled episodes of absence within the three(3)**  **Months immediately following the issuance of a performance accountability document related to attendance.**  **4. Lateness or early departure four (4) or more times in one month, or seven (7) or more times during any six (6) month period.**  **5. Two (2) or more unscheduled episodes of absence before, after and/or on a legal holiday in any twelve (12) month period.** |  |
| OPEN POSITIONS |  | **21412**   * **Req 17235-PRN Central Processing-21412-Replacing Takira Davis AWARDED TO CHRISSIA LINDSAY EXTERNAL START DATE 11/6/17** * **Req 17271-PRN Central Processing-21412-Replacing Dunja Djorick – AWARDED TO EXTERNAL SONEA ALLEN START DATE 12/4/17** * **Req #17588-21412 PRN- Lab Support Assistant Replacement of Joanne Fife AWARDED TO EXTERNAL Lauren Dorman START DATE 12/4/17**   **21400/21404**   * **Req #17508-21400 PT-Medical Secretary II-Replacement of Dora Veneziale** * **Req 17271- PRN Micro-21404-Replacing Mahjoub, Mongi**   **21406**   * **Req #17602-21406 PRN Med Tech replacement of Alexa Martin** * **Req 17270-Lab Tech-21406-Replacing Jenny Van Mersennberger-30hr** * **Req 16898-PRN-21406- STAT Lab-Replacing Maria Torres** * **Req 16674-Lab tech-21406 Replacing Samantha Hayes-Awarded to external Atikia Abudulla start date 10/16/17** * **Req #17499-21406-PRN Tech replacing Jonathan Lam** * **Req #17500-21406 PRN Tech replacing Jose Ramirez**   **23809**   * **Req #17885-23809 FT Transplant Tech replacing Sarah Morris** * **Req #17411-23809 FT Lead Transplant Tech-Awarded to internal Sarah Morris start date 11/26/17** |  |
| **ADMINISTRATION** | **Einstein and Solis Partnership**  **Standard Stars Program**  Rounding w/Nursing  Compliance Education  **Regulatory Rediness Joint Commission window open for 18 months**  **LEM Goals 2nd QTR 2018**  **Good News**  **FY18 Pillar Goals & Pillar Tactics**  Hospital Safety Huddles  **Lab involvement in research**  **PREMIER PATIENT SERVICES** | **Partnership to expand and enhance breast health centers in the Philadelphia area**  **Maria Richutti is the ambassador for the EMCP/EP lab.**  **Stars will be given out to any employee who goes above and beyond**  **Emily has already received one from an Einstein employee. Please congratulate her**  **Sasha will round with Mike Eckenrode of the Emergency department next month**  **Goal is to have 3 RN managers per quarter**  **Employees will be required to take two courses (for a total of 1 hour) through Healthstream. An e-mail communication will be sent out to all employees. The deadline for taking these courses is December 15th. Employees who complete the course by December 8th will be entered into a lottery drawing to win an IPAD.**   * **See inspection tips** * **Nothing new to Discuss-Donna reviewing TJC checklist** * **Share checklist with staff, make sure areas are cleaned and organized**   **TAT and rounding with nurses’ at least 3 quarterly (may be less for EP)**  **Moss Rehab is 3rd in the country for Rehab facilities**  **One important aspect of the FY18 goal is the ICS (Internal Customer Satisfaction Survey). Lab Leadership will monitor how staff answer the phone.**  **Update Studer Boards with the following:**  **People Pillar: Employee engagement: maybe the picture we took during lab week and something about how we plan on improving relationships; Employee of the month**  **Finance:**   1. **Money sign: Each department post their Finances-Sasha to supply**   **Quality:**   1. **Idea for sign can we place here for quality? Dashboards should be posted on the quality**   **dashboard section of the lab**  **Growth:**   1. **Outreach hand out Front and Olney sign, Urology, and Gyn**   **Service:**   1. **Picture of lab and nursing improving relationships with lab and nursing by rounding**   **Hospital safety huddles are conducted daily Mon-Fri between all departments of the hospital to learn how we are doing. The lab is almost always safe with no issues**  **Tina to invoice monthly and documentation Must be kept in the research folder**  **What the projects are about TINA TO GIVE A BRIEF UPDATE ON RESEARCH PROJECTS**  **We have a concierge program created for Board Members and their families by the Development Office In full effect. Due to an Elkins Park patient results did not get to physician. It escalate to John Hauck if a physician is not in system and help desk ticket is entered. Should be checked by registration at time of visit.** |  |
| **MISCELLANEOUS** |  | **ARAMARK :THE PHONE NUMBER IS 1-800-272-3553-**  **The new Aramark Tech is Brando Alton** |  |
| **STUDER** | Standards of Behavior  Positive Intentions | **Please know what GPS, the six Pillar goals, and AIDET stand for. Know how the lab is involved. Admin could come in and ask you at any time. Quick hint: You can take them to the board outside the lab.**  **Don’t forget your adopted standard and goal.**  **The Lab will adopt a standard what do you think ours should be?**   * **10/5 Rule (use pleasant tone of voice, eye contact, and if appropriate smile)** * **Blameless apologies (Recognize the need to apologize without assigning blame)** * **Positive Intentions (Do not use phrases, “it’s not my job, or I don’t know, get help, follow-up)** * **Want A.D.D.S (ask for help, describe the situation, describe everything you’ve done to address the situation, solve the challenge together)** * **Receiving feedback gracefully** |  |
| **SAFETY** |  | * **Continue to wear all appropriate Protective Equipment, do not prop doors open and keep boxes at least 18 inches from ceiling no boxes stored on Floor and** * **Keep all Sharp box lids closed when not in use.** * **No food or drink allowed in the laboratory at any time. Discard these items in employee lounge.** * **Please keep the coolers off of the floor** * **Check to see if it is your turn to perform the monthly safety check (Phlebotomy room also)** |  |
| **KATHY’S KORNER** |  |  |  |
| **QUALITY FOOD FOR THOUGHT** |  | **Do you think it is better to be Committed or Compliant?**  **Which one are you?** |  |
| **STOP LIGHT REPORT** |  | **We received a new color printer located in the secretary’s office and**  **A new freezer which we began using in late October** |  |
| **BIRTHDAYS/ CONGRATS** |  | **HAPPY BIRTHDAY**   * **Mercy-November 25** * **Lyrika-December 22** * **Tara- December 28**   **CONGRATS**   * **Trung – EOM for November** * **Ilene – EOM for December** |  |