**January 2019 Hospital Updates**

 **Merger Video Update: *How can we help?***

The latest [video update](https://vimeo.com/307048683/8b27a5bf07) from Barry Freedman encourages all staff to continue providing excellent care to our patients and community in order to help as we move forward in the merger process with Jefferson.

**Spotlight on Top-Down Communication**

In December, [an](https://einsteinconnect.einstein.edu/upload/docs/Managers%20Minute/2019/010219/top%20down%20communication.pdf) email was sent to all staff, which spotlighted methods of top-down communication throughout the network. Are there any questions or concerns that may exist regarding the effectiveness of top-down communication at Einstein to the appropriate senior leader.

**Einstein Heart Doctors Pilot Wireless Pacemaker**

Doctors at Einstein Philadelphia and Einstein Montgomery have begun to offer patients a new pacemaker that has a self-contained battery and no wires. <http://einsteinperspectives.com/einstein-heart-doctors-pilot-innovations-including-wireless-pacemaker/>

 **Keeper of the Dream Award Nominations Due Friday**

The deadline to [nominate](https://www.surveymonkey.com/r/9YSR83Y) an employee for the 2019 Einstein Keeper of the Dream Award is this Friday, January 4. <https://einsteinconnect.einstein.edu/upload/docs/Managers%20Minute/121318/keeper%20of%20the%20dream.pdf>

 **It’s Flu Season – Do Your Employees Know Your Department’s Call Out Procedures?**

Reminder of times to notify both the department and the supervisor if you are needing to call out.

Dayshift – an employee who becomes ill or indisposed and cannot work his/her scheduled shift is required to notify his/her supervisor as early as possible, but no later than one hour before the start of the shift.

Evening shift is required to notify his/her supervisor by 12 noon on the schedule workday.

Night Shift is required to notify his/her supervisor by 2pm on the schedule workday.

**Reminder: Staffing Emergency Policy**

With winter upon us, now is a good time to remind employees about Einstein’s Staffing Emergency policy, which was recently updated. This is the process you follow when a weather event is imminent. Review the policy <https://einsteinconnect.einstein.edu/upload/docs/EinsteinConnect/working%20at%20einstein/hr21.14.pdf>

**Merger Update: Enhancing the benefit to our community**

An important commonality in the missions of both Einstein and Jefferson is our shared commitment to serving the needs of our community. The merger will make it possible for us to continue to fulfill this central part of our mission, while accelerating our transition from episodic to population health, and from volume-based reimbursement to value-based care. This topic will be the focus of the next merger update video from Barry Freedman, which will be shared with staff later this week.

**CMS Price Transparency Efforts Now in Effect**

As of January 1, 2019, hospitals throughout the U.S., including Einstein Healthcare Network, began posting [price information online](http://www.einstein.edu/chargelist). Einstein is supportive of price transparency efforts that give our patients meaningful information on healthcare costs, however, the best way for patients to understand what they will pay out-of-pocket is to work directly with their hospital and insurer. If patients have questions, please refer them to the [financial assistance](http://www.einstein.edu/patients-visitors/patient-information/insurance-payments/financial-assistance) information page on Einstein.edu.

**MLK Day Event Next Monday**

The 2019 Einstein MLK Day Tribute event will be held next Monday, January 21 at Einstein Medical Center Philadelphia. If possible, please allow and encourage staff to attend. <https://einsteinconnect.einstein.edu/upload/docs/EinsteinConnect/News/MLK%20Day%202019%20Activities%20Flyer.pdf>

**Broad Street Run Bib Giveaway Starts Tomorrow on Facebook**

Starting tomorrow, Einstein will be hosting a 2019 Broad Street Run race bib giveaway contest on the [Einstein Healthcare Network Facebook page](https://www.facebook.com/EinsteinHealth/). Any employees who didn’t win a free bib during the employee-only raffle hosted last week on EinsteinConnect are encouraged to participate in the public Facebook contest. Details will be posted on the [Einstein Health Facebook page](https://www.facebook.com/EinsteinHealth/) tomorrow.

**Research Recognition Week – Call for Abstracts Now Open**

All employees are invited to be a part of Einstein’s Research Recognition Day on May 15. Abstract submissions are now being accepted and are due on Friday, March 1. Read more on [EinsteinConnect](https://einsteinconnect.einstein.edu/).