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Civil and Respectful Workplace

- IU Health's Values
 - Purpose, Excellence, Compassion, and Team
- Everyone is entitled to work in an environment where all team members are respectful and considerate in harassment, bullying, other types of prohibitive conduct will not be tolerated
- Workplace Civility
 - This involves a work environment where team members act courteously and constructively toward other team members, vendors, business partners, and patients. Workplace civility goes beyond a positive attitude. It involves gestures of respect, dignity, courtesy, and understanding.
- Workplace Respect
 - This involves a work environment where individuals show that they value others, including others' privacy, physical space, possessions, ability, viewpoints, and ideas.



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Civil and Respectful Workplace

- Team members don't ignore uncivil and disrespectful conduct they observe. They respond constructively. This may include talking with an offending team member, intervening as a bystander and even raising concerns with a leader.
 - For example, state: "This conduct does not reflect our Values."
- ***Everyone should seek to foster a civil and respectful workplace by acting in a positive, constructive way with others.***




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Staffing Update

- Apheresis/CTL QA Supervisor position open
- MT II position open
- Requesting Research Coordinator for IUSM to help with studies – part time position
- Working with CIT on study collaboration



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CTL Projects Update


- New Adult AHC Hospital
 - Everyone will be included to provide feedback on CTL design
- Media Lab Competency Management
 - Paperless Documentation
 - Dashboard that tracks
 - Go-live March 2022
- MTS Media
 - Acknowledgment for study documents, team meetings etc.



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Reminders




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RECOGNITION

Congratulations to Steven on his 15-year work anniversary!!!



Thanks to everyone working extra hours to help with staffing.



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