



Active Shooter Response

Run, Hide, Fight

Audience

Active Shooter Response training is designed for associates working at:

- IL Ambulatory sites
- IL Central Laboratory

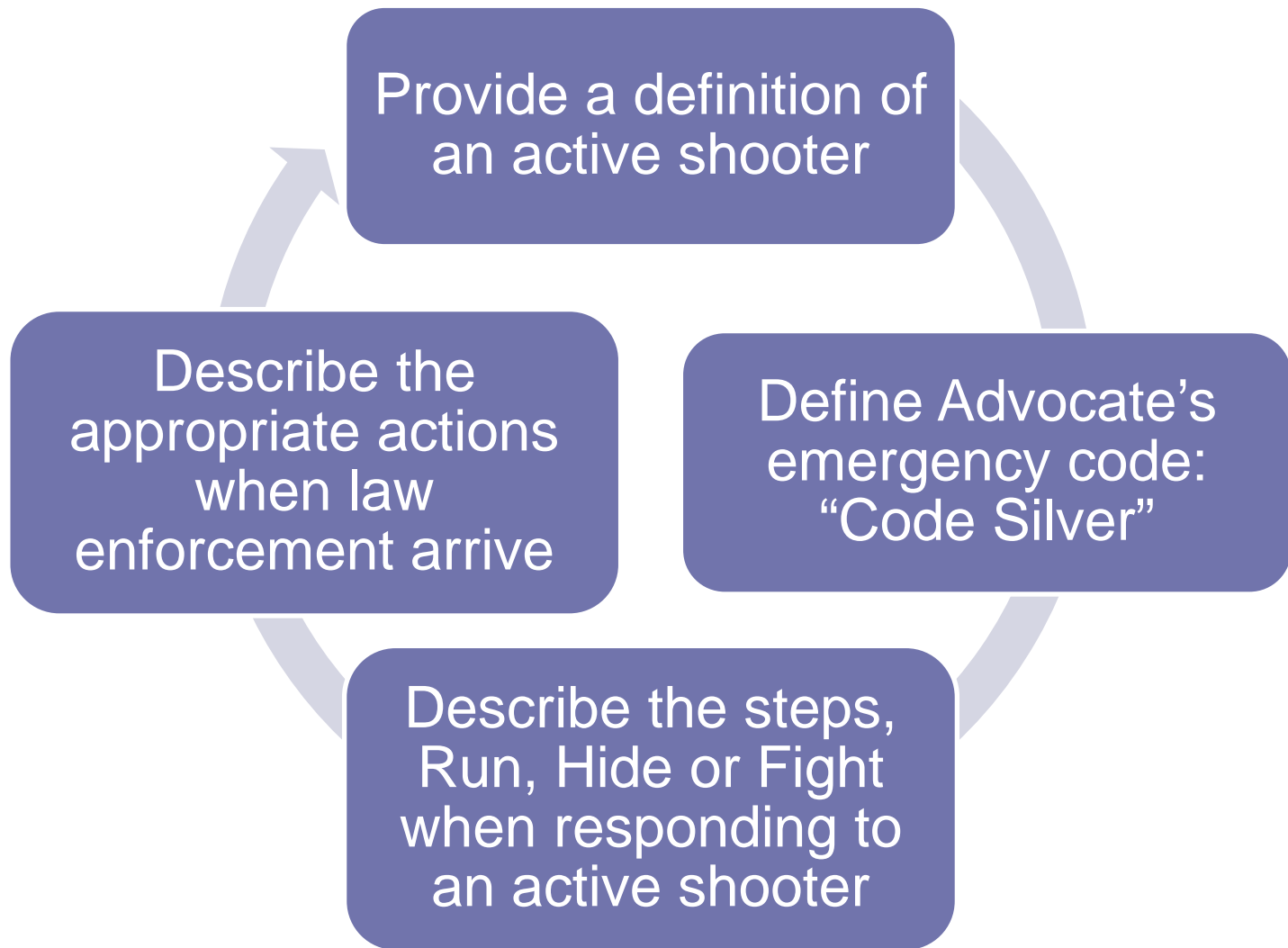
Instructions:

The entire exercise will take about 10 – 15 minutes.

Associates must:

- Read the power point slides
- Watch the U-tube video: “Run, Hide and Fight: Surviving an Active Shooter Event”
- Take the quiz at the end
- Obtain a passing score of 100%

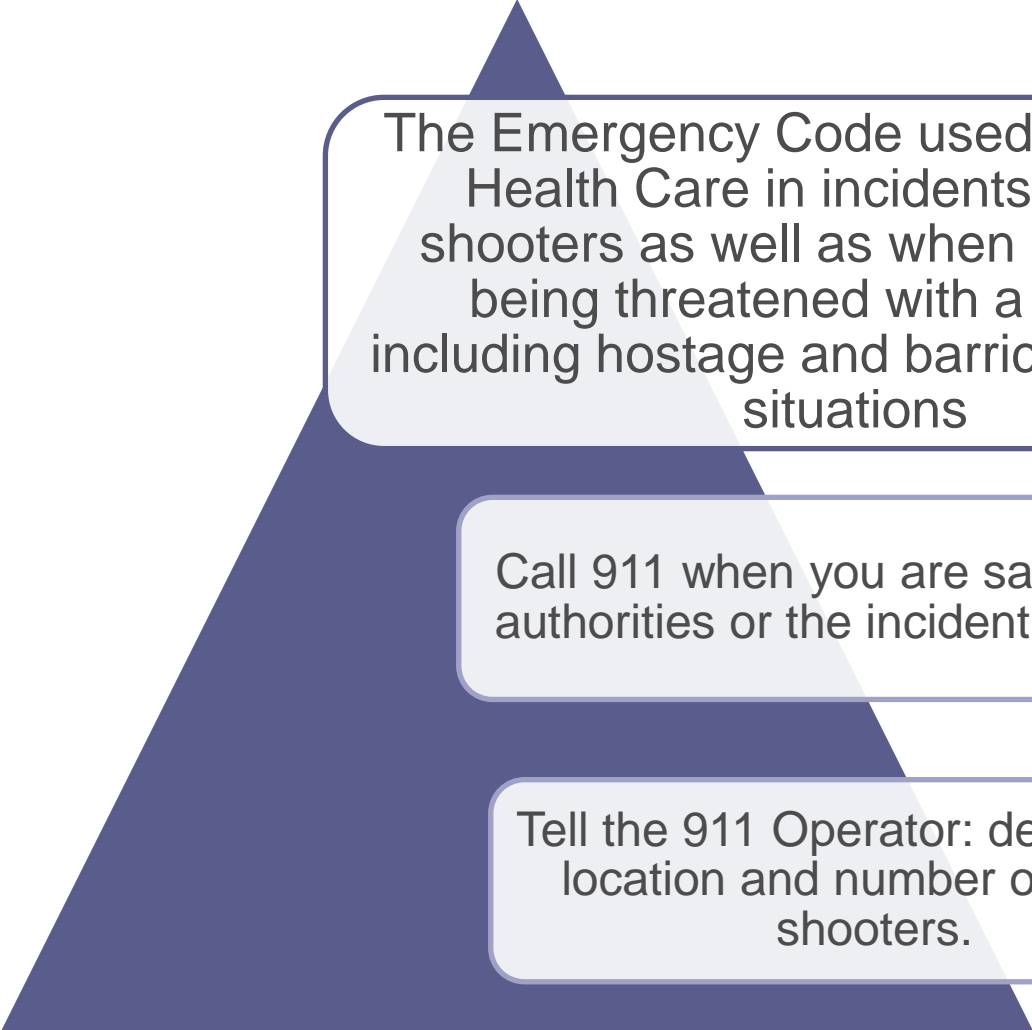
Objectives



Active Shooter

One or more individuals on the property with the intent to commit great bodily harm or death. The person(s) have no plan to exit and will keep generating victims until stopped by law enforcement or until taking their own lives.

Code Silver

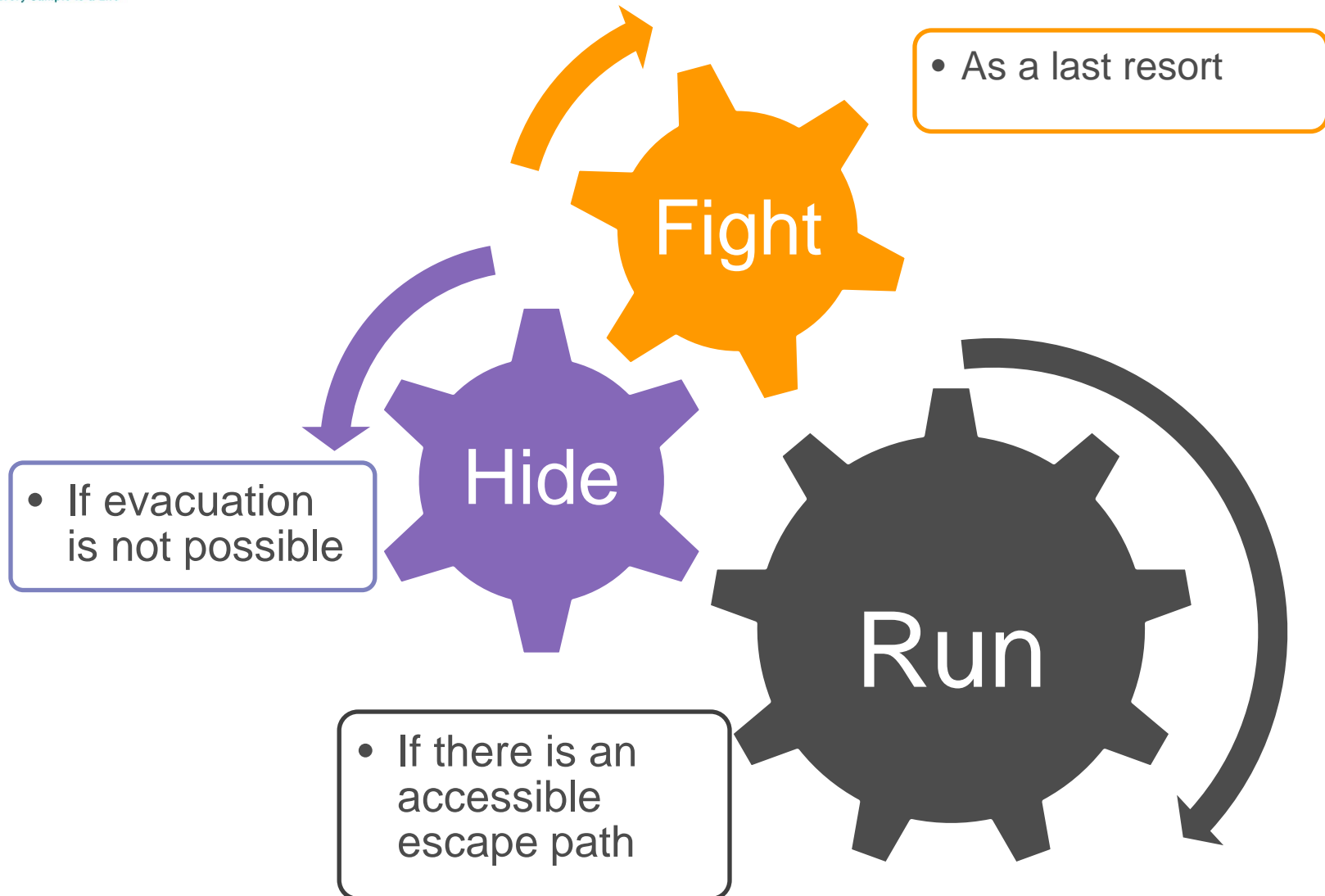


The Emergency Code used at Advocate Health Care in incidents of active shooters as well as when a person is being threatened with a weapon, including hostage and barricaded subject situations

Call 911 when you are safe to notify authorities or the incident command

Tell the 911 Operator: description, location and number of active shooters.

Active Shooter Responses



Active Shooter Responses



Run

- If there is an accessible escape path, attempt to evacuate the premises
- Have an escape route and plan in mind
- Evacuate regardless of whether others agree to follow
- Leave your belongings behind



Hide

- If evacuation is not possible, find a place to hide where the active shooter is less likely to find you
- **Your hiding place:**
- should be out of the active shooter's view
- provide protection if shots are fired in your direction
- does not trap you or restrict your options for movement



Fight

- As a last resort and only when your life is in imminent danger
- Attempt to disrupt and/or incapacitate the active shooter
- Act with physical aggression and commit to your actions
- Throw items and improvise weapons
- Shout

Handling Patients

If time permits:

- Close patient(s) room doors
- Block door(s) with heavy furniture
- If patient is able to move, place them in patient room restroom and close the door.
- If the shooter is not located in your unit, lock down and barricade your unit if possible

Law Enforcement Arrival

- Remain calm and follow officers' instructions
- Put down any and all items in your hands
- Immediately raise hands and spread fingers
- Keep hands visible at all times
- Avoid making quick movements toward officers
- Avoid pointing, screaming and/or yelling
- Do not stop to ask officers for help or directions; proceed in the direction from which officers are entering the premises

Final Steps



Review Advocate Health Care
“Active Shooter Response
Policy”

Watch the U-tube video:
“Run, Hide and Fight: Surviving
an Active Shooter Event”

Take the quiz and score 100%

Refer any questions or
concerns to your supervisor or
department leader

References

- Advocate Health Care: [Active Shooter Response Policy](#)
- City of Houston, Mayor's Office of Public Safety and Homeland Security, [Run, Hide and Fight: Surviving an Active Shooter Event](#)